The NEWS BAG



THE GULF STATES
PAPER CORPORATION
TUSCALOOSA, ALABAMA

Volume XIV JUNE, 1949 Number 11



This short wave radio makes it possible to tour the world without leaving home. Communications may be made with friends from Maine to Spain.

The Hows and Whys of Amateur Radio as a Hobby

By E. M. CURTIS, *Chief Electrician*

IT IS MY belief that every person should have at least two outlets for satisfying play. Perhaps you have an urge to create things, make furniture, hook rungs; or being an athletic type you might prefer horseback riding, mountain climbing, or fishing. Tennis and golf are excellent sports to bring out aggressions. Collecting stamps will gratify acquisitive instinct, but to me the best hobby on earth is amateur radio, which seems to satisfy all desire. Amateur radio is a scientific hobby, a means of gaining personal skill in the fascinating art of electronics.

There are over 100,000 amateurs participating in the hobby of short wave radio scattered over the globe, 80,000 of these are Americans.

Each of these amateurs has his own call letters. Call letters are issued by the government along with the station and operator license. The station call letters are almost the same as such commercial stations as WJRD, WTBC, or WXAL.

For example, my call letters are W4EQG. The numeral designates the district, and the letter or letters denote the government or country. VE4 means Canada fifth district, TG9 Guatemala in Central America, HB9 is 9th district in Switzerland, G81W is England.

QSL Cards Are Exchanged

Soon after one operator contacts another, they usually exchange station cards, better known to the amateur as QSL cards. These cards, which line the ham's station or shack, represent men and women of every profession: doctors, bankers, lawyers, engineers, and housewives.

Most operators draw or design their own card as to color, markings, and size. For a small sum these cards may be printed in one, two, or three colors.

W4EQG card carries a picture of a magnolia in green, the slogan "Down in Dixie, Where the Magnolia Bloom," is printed just under Tuscaloosa, Alabama, U.S.A., in black ink, W4EQG is printed in large red letters at the bottom of the card.

Make Use Of The Code

If you do not happen to speak a foreign language, don't let that stop you! Use the International Code abbreviations. True, your conversation may be somewhat limited, but to a ham that is no obstacle.

Whatever the language these code symbols mean exactly the same—French, German, Italian, or what-have-you. QTH means what is your address or where do you live, XYL means wife, YL means young lady, 73 means very best of regards.

Radio amateurs have another quaint practice which is called the "handle habit," or the exchange of handles such as Joe, Bill, Pete, and Pop. Unless you

give your handle the operator will invariably come back with, "Sorry OM (old man) I missed your handle." Old man isn't interpreted in radio language as old in age, instead it indicates all the intimate feelings and consideration one ham has for another. It is a composite handle, and includes the basic spirit of radio. It is an all-inclusive greeting to a fellow who has common interest with you in the best hobby on earth.

Aid Is Given

Uncle Sam charges nothing for the privilege of maintaining amateur licenses. In return for this privilege, we do all in our power to help during an emergency. The hurricanes and floods along the southeastern gulf coast come in for their share of radio amateurs' help.

Since 1913, amateur short wave operators have been the principal, and in many cases the only means of outside communication. Nearly every state has an amateur radio emergency network. This net is made up of amateurs located in the various cities, towns, and rural areas of the state.

Networks are operated like most meetings. They have a presiding station to call roll. The Alabama net meets at 6:30 p.m. (1830) each evening, seven days a week. At present W4LEN, located in Anniston, Alabama, is calling the roll. If he is absent, one of the other members takes over. The frequency is 3955 KC (75 meter band). As each station is called, the operator reports to W4LEN whether he has traffic, and then signs his call. If there is traffic, the operator routes it to the town or state concerned after roll call is completed.

Amateurs in Alabama also have an official bulletin station, W4CYL in Florence, Alabama. Any bulletins from the Federal Communications Commission or the American Radio Relay League are read by W4CYL, usually ten minutes before net time.

The only requirement of a net member is to be in good standing and answer net when possible.

How To Get A License

The government has allocated the amateurs certain frequencies with a maximum input power of 1000 watts. There are at present two classes of amateur radio license, "A" class and "B" class. One must have "B" class for one year before being eligible for an "A" class license. The "B" class is restricted to a certain portion of the amateur bands, whereas the "A" class has the privilege of operating on all amateur bands. One of the special reasons for wanting an "A" class license is to use 20 and 75 meter phone frequencies. On these two frequencies the contacts are more consistent, especially on 75 meters.

When operating, each amateur must keep a station log with the date, time of transmission, power running, frequency in KC, etc. Every station and log book is subject to Federal Communications Commission inspection. Rules are fair but rigid—if you violate rules look for a pink ticket from F.C.C.

In order to help the amateur, both beginners and veteran hams, a means was provided to keep them posted and up-to-date on new equipment, popular circuits, changes in laws (help to interpret), and opinions of other amateurs through the organization of an amateur league. It is called A.R.R.L., or the American Radio Relay League. This league is not only the spokesman for amateurs but also the largest organization in the world for amateurs. It is strictly of, by, and for the amateurs. It is non-commercial, and has no stockholders. Small dues are charged for a monthly magazine, entitled QST, and to cover cost of the organization's expenses.

All You Have To Do

So now you want to take up amateur radio as a hobby? Well, learn to send and receive 13 words a minute (65 consecutive letters without a miss in a 3 to 5 minute message). Learn some electric theory, and a few government laws, talk the XYL out of a nice spot in the home, find space to paste up the QSL cards, and wait for the ticket.

If you have any finger nails left when you finally receive that coveted piece of card board from your Uncle—just throw the switch and —. —. — —.— (CQ). By the way, CQ means General Inquiry or please someone answer me.

EXPERIENCE

The boy who has helped to work his way thru college is a better business risk than the boy who has had no financial experience. Any kind of work experience is good!

—Paul W. Boynton, Selecting the New Employee

Paper Mill Enlarges Executive Personnel

Gulf States Is Host To Ministerial Group

THE Tuscaloosa Ministerial Association held its monthly meeting at Gulf States Paper Corporation on April 25. The meeting featured a plant tour and luncheon at which thirty-two members of the association were guests of the mill.

Vice-President H. H. Yoder, of Gulf States, presided at the luncheon session. Before touring the plant the visitors were given a brief history of paper manufacturing.

W. P. Thielens, J. W. Mustin, Jr., and Frank Parham joined H. H. Yoder in welcoming members of the Ministerial Association to the plant.

Dr. S. F. Bryant, Association President, expressed the group's appreciation for the hospitality accorded by the paper mill.

Forest Officer Bit By Rattlesnake

FOREST Patrolman W. G. Robertson, of the Alabama Division of Forestry, was bit on the hand by a rattlesnake when he attempted to stand after drinking from a forest stream. The accident occurred at 3 a.m., April 27, near Lock 15 on the Warrior River where Mr. Robertson was fighting a fire on Gulf States Paper Corporation's property.

He was immediately rushed to the Druid City Hospital by Ernest Freeman, Forest Ranger for Gulf States, and Ranger E. A. Acker, of the Alabama Division of Forestry.

Patrolman Robertson, an uncle of Frances McCracken, has now recovered from this unfortunate experience.

Welcome, Newcomer

We welcome John Frederick Golightly as Laboratory Helper in the Chemical Department. John was employed on May 16.

It is a pleasure to have you with us, and we are confident you will find satisfactory working conditions and congenial associations.

L. P. Anders Retires After 22 Years

VICE PRESIDENT F. M. Dickinson becomes General Manager for Sales, Production, and Forestry, Jack Warner transfers from Production to Vice President for Sales, and W. G. Reynolds is named Production Manager in the adoption of a management organization plan expanding executive personnel of Gulf States Paper Corporation. This announcement was made by President Mildred W. Warner on Saturday, May 14.

L. M. Champagne, who was formerly General Superintendent, was named Assistant Production Manager. C. M. Ayres became Plant Engineer under the new organization of the executive staff. Vance Miles was named Forestry Manager, with the Forestry Department being made a major division in the firm's operations.

It was also announced last month that L. P. Anders, former Head of Wood Procurement, is retiring June 1. Mr. Anders' retirement comes after 22 years of active service with Gulf States.

Positions in the Executive Staff to remain unchanged by the recent increase in executive personnel are as follows: President, Mrs. Mildred W. Warner. Board of Directors, H. D. Warner, Chairman, F. M. Dickinson, Mrs. Mildred W. Warner, W. P. Thielens, and Jack Warner. Vice President (and General Manager of the Sales, Production, and Forestry Departments) F. M. Dickinson; Herbert D. Warner, Secretary-Treasurer; W. E. Penfield, Vice President, Expansion; H. H. Yoder, Vice President, Public Relations; W. P. Thielens, Vice President, Research and Development.

Harvey Mappin remains Assistant Sales Manager, Harry Mitchell, Assistant Treasurer, V. T. Zwinak, Traffic Director, and J. W. Mustin, Legal Counsel.

Congress may legislate till Doomsday, but the basis of our national economy is still an honest day's work.

—Karlends



Maintenance Wins Bowling Championship

By J. M. ARMSTRONG, SR.

ON Wednesday night, May 11, 1949, the Gulf States Bowling League season came to a close. The play-off for the championship between Maintenance, winner of the second half, and the Engineers, winner of the first half, followed the regular league play.

Maintenance won the best two out of three, and was declared champion team of the paper mill league. It was one of those up - to - the - finish, hard - fought games with keen, close competition.

Bill Price Bowls 243

The Maintenance team started strong and held an even pace through the entire second half. They showed plenty of fighting spirit all through the race, sparked by their Captain, Bill Price, who bowled the high game of 243. That is a lot of timber to fall in any league!

Bill was well supported by Joe Wilson, Milton Thompson, and Harlen Sanders. They well deserve to wear the belt of champions, as they put forth lots of effort and determination which is always a part of the pay-off.

Worthy Mention

The Converting team deserves worthy mention, as well as the Expansion team. The Chemical team showed great improvement. The Machine Shop's team and the Engineers were also in there fighting hard. As the boys said, "We gave Maintenance all we had, but it wasn't quite enough."

With the continued effort and the improvement expected from Gulf States bowlers, there is little doubt that the championship of the City League will be held by Gulf States next season.

Special appreciation goes to Skip Fuller for the wonderful work performed in calling the fouls during our past league nights.

A large audience watched this play-off of May 11. Snapshots were taken at random of some of the teams in action. These pictures are shown on the next page of *The News Bag*.

Final Bowling Standings Are Announced

THE SECOND HALF of the bowling season for the paper mill teams came to an end with the following standings:

	W	L	%
Maintenance	22	8	.733
Converting	19	11	.633
Expansion	15	15	.500
Chemical	13	17	.433
Machine Shop	11	19	.367
Engineers	10	20	.333

Big Six Players

Spruiell	169	Moody	151
McKenzie	159	Hicks	150
Price	154	Wright	150
Armstrong	154	McCraw	150

Scoring Record For Second Half

High Team Series—Maintenance	1685
High Individual Series—Spruiell	566
High Team Game—Converting	623
High Individual Game—Hicks	224
High Individual Game—Price (Play-off)	243

Individual Averages

Converting			
Armstrong	154	Richardson	147
Hicks	150	Delbridge	137
Engineers			
McKenzie	159	Cox	124
Hardin	129	Hall	116
Machine Shop			
Hamrick	158	Campbell	134
McCraw	150	Finney	119
Chemical			
Spruiell	169	Fuller	133
Wright	150	Sandlin	119
Expansion			
Moody	151	Winston	120
Wilson	125	Bradley	118
Maintenance			
Wilson	160	Thompson	145
Price	154	Sanders	121

GREAT BRITAIN—RATIONING

On the present British food ration, it would take 1 person 40 years to eat all the bacon which could be provided by one fully grown pig.

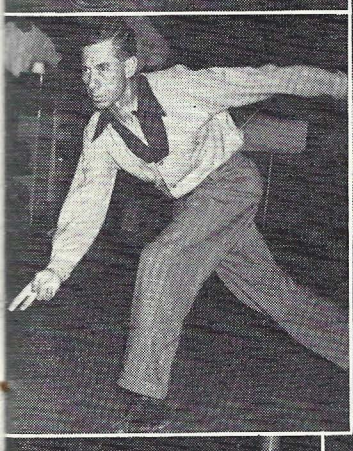
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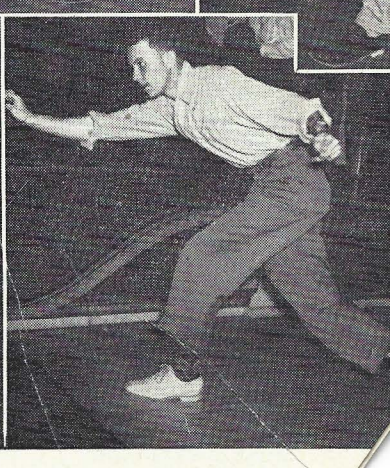




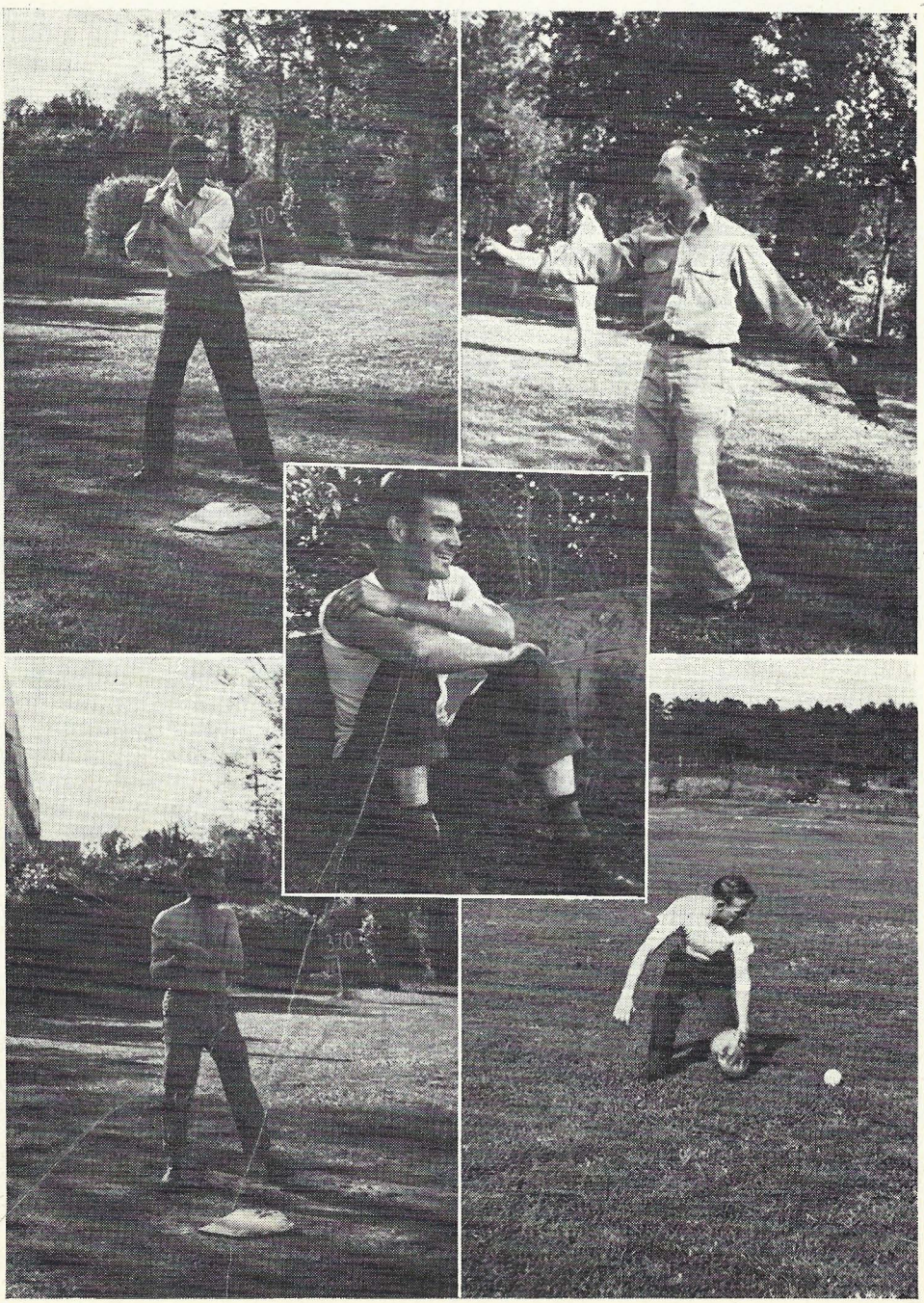






SNAPSHOTS below show Paper Millers in a practice game before the Paper Mill's 9-6 victory over Pritchett-Moore, the first game of this season. Members of the Millers softball team are: W. B. Essary, Frank Hethcox, John Maxwell, M. D. Fisher, Sam Archibald, Edwin Walker, Frank Boatner, William Coaker, Rex Oliver, Charles Davidson, Joe Morrow, James Hayes, Harry Langford, Earnest Langford, H. C. Poole, Harold Mitchell, Robert Davidson, J. R. Hanson, Max Millner, Dan Clements.



Paper Machine News

By J. B. CUNNINGHAM, *Reporter*

THE GULF STATES boys have organized a softball team and are playing in the City League. To date they have won one game and lost two.



Shorty Essary, "A" Machine Tender, is manager of this team, assisted by Ernest Langford, millwright. Shorty says he has the best team in the league. Nice talking, Mr. Manager, now prove it! You know you have gotta get a hit once in a while.

Hethcox Races Motorcycle

Frank Hethcox, Machine Room Utility Man, is a motorcycle racer. I suppose that only a few of you know about it, because this is his first season to race. He is doing well as a beginner.

Last Sunday at Butler, Alabama, he entered two heats, taking second place in the first heat, and third place in the other race. Keep the throttle wide open and the wheels on the ground, Frank, we're all in your corner.

Back On The Job

Ed Murray, Shift Millwright on the "A" Shift, was off ten days on his vacation last month. Ed says he didn't go anywhere, just stayed home and screened his house.

J. W. Darnell, Head Winderman on "A" Machine, is back at work, after being off for several weeks suffering from a head injury. A 350 pound winder shaft fell from the winder and one end struck the side of his head. We are glad to get you back, and to know that you are well again.

Something Fishy

Mr. L. M. Champagne, Assistant Production Manager, wants you fishermen to bring him a few large blue-nose bream to put in his lake. Now boys, if you do bring Frap those bream, be sure to put them in the lake yourself. If you give them to him, he'll eat 'em sure.

The other day, I ran across Carl Elebash, an insurance man whom I hadn't seen in a long time. Years ago he came out to see us from time to time.

He told me that he read my column every month and liked the fish yarns, he also said he knew they were all exaggerations. I must admit that by the time I get through writing about the catch, adding my own spice as I go, it's a whopper.

John Sexton



MAINTALK

By M. W. MULLINS

A MILLWRIGHT is a mechanic who installs and maintains machinery equipment, and keeps a mill in operation.

He never knows from day to day where the job will be located. Work ranges from a king-size job that requires the services of several millwrights and their helpers plus a wheelbarrow of tools, or possibly just a pair of pliers.

Millwrights go to all means to obtain final results. Maybe a piece of rope or haywire will do the job, or perhaps the best precision tools will be needed.

Splicing the leather belts on the paper machines (see picture), or dismantling and repairing a pump in the Recovery System is part of the day's work.

These men keep several tool boxes filled with tools, check others from the tool room, and even then find themselves buying needed equipment.

Millwrights work in close contact and cooperation with the welders and pipefitters, and together they get the results wanted—continuous operation of the Plant.

Having worked in this field for over twenty years, J. A. Sexton (pictured above) recently remarked, "I have arrived at the conclusion that experience is a wonderful teacher—if you expose yourself to it."

THE NEWS BAG

Published Monthly in the Interest of
Employees of the
GULF STATES PAPER CORPORATION
Tuscaloosa, Alabama

Eleanor Jane Faulkner.....Editor

Members of
The American Association of Industrial Editors
International Council of Industrial Editors

On The Cover

Outside Front Cover—A row of kraft paper is shown as it stands before bag machines, where it is folded, tucked, cut, and pasted into quality bags of various sizes, and stamped with our trademark of the green tree. **See outside back cover for the Gulf States' trademark.**

Inside Back Cover—The picture and editorial, which appear on page 32 and back cover, are used through courtesy of The Sheldon-Claire Company.

Art Credit—Art on page 4 is by John King.

Editorial Of The Month

Note: Dr. Harvey B. Searcy, local physician, recently wrote the following editorial for the Rotary Club publication.

I REGRET exceedingly that it has come my turn to edit *The Nerve.* We all live in a cycle of mental elevation and depression and at present I am depressed. I am not worried about what I have but it is what I am losing that is causing my depression. I can not blame this condition solely upon the recent loss of a tooth but I blame it chiefly upon my gradual loss of confidence in the Authorities of my country and an increasing uncertainty.

I firmly believe that now is the time to procrastinate and leave dormant or even suppress such issues as the Civil Rights question, Labor issues, socialization of Industries and Medicine, until the war clouds have become dispersed and there is less national anxiety and a great sense of security, both financial and mental. I can not understand why these questions are persistently agitated in Washington with the resultant increase in national disunity and the promotion of hatred among fellow citizens, just as advocated and desired by our enemies.

Now, as the country is beginning to become calm from the recent filibusterings and a few tears have appeared in the Iron Curtain, the whole country is again agitated by the Question of Socialized Medicine, modeled after the English experiment where the special taxes earmarked for this purpose (so I have been told) are paying only a small portion of the cost and the greater portion is drawn from the general fund. The Marshall plan, i.e., the American tax payer, supplies much of this fund. Although I am a physician, I am a tax-payer and I fear the burden.

The older group of physicians are indifferent. The middle age group are too busy to study the question and are only just beginning to worry. The young group live in anxiety. This young group knowing they will, in all probability, soon be called to the armed services are afraid to equip themselves for private practice and see no hope in the future. When I see the future leaders of my profession afraid of the future with its threats of War and Socialized Medicine, naturally I am depressed.

THE MAIL BAG

Editor:

Just received and read from cover to cover, *The News Bag* you so kindly mailed me.

I was especially interested in your article pertaining to the Warrior River and Mrs. Warner's article on *"Thoughts on Paper."* Both of these articles were very well written and very interesting and instructive.

It was a pleasure to accord you the privilege of using any of the material that I put in my letter to the Rotary Club.

With very best wishes and again complimenting you on your contribution to *The News Bag.*

Sam Friedman.

The Case Of Mrs. Doe

By J. M. Armstrong, Jr.

A few days ago, I came across a story that we may all do well to know about. The identity of the person involved will not be mentioned and for the purposes of this article we'll simply refer to her as Mrs. Doe.

Mrs. Doe came into my office in regards to the Social Security benefits accruing to her from her husband's death. She had just received a check of approximately $170.00 as a lump sum payment from the Social Security program by cause of her husband's death. Mrs. Doe is only 58 years old and under the Social Security Act she is entitled to a lump sum payment until she reaches the age of 65, because Mr. and Mrs. Doe had no children under the age of 18.

But that's where the rub came. She did have a four year old child who was adopted. However, the adoption procedure had not been handled through the regular process of law, and therefore the child was not legally adopted. Under the provisions of the Act it could not be counted as a dependent child for the purposes of benefit payments.

Now if this child had been legally adopted the widow would have been eligible to receive monthly benefits of approximately $28.00 and the child would have been eligible to receive approximately $17.00 per month until it reached the age of 18. This would have made available to the widow and child a total sum of approximately $45.00 per month for the next 14 years. After that the widow would still continue to receive her $28.00 monthly benefit for the rest of her life since by that time she would have been over 65 years of age.

This all means that by not taking the trouble to go through the necessary legal procedure of adopting this child it has cost the widow about $5,961.00 in benefits. This represents the difference between the lump sum payment and the monthly widow benefits until she reached the age of 65 years, plus the amount of benefits the child would have received until it reached the age of 18 years.

I hope there are no more potential cases of this kind here, but if there are, I would suggest that the employees concerned investigate the possibility of taking the necessary steps to prevent such misfortune from happening to them.

WTBC Announces The Broadcast Of "You—And Your Security"

RADIO STATION WTBC began a series of recorded programs entitled "You—And Your Security" on Monday, May 2, 10:15 a.m., which may be heard at this hour for a period of eight more weeks.

In thirteen 15-minute programs this new Government series illustrates in dramatic form, as well as through interviews with leading officials of the Social Security Administration, the purposes of Federal old-age and survivors insurance, the rights and obligations of individuals under this law and the way the program operates. Most of the thirteen programs are dramatized and two are interviews. These programs were produced to facilitate effective and economical administration of old-age and survivors insurance through bringing the basic facts of social security to the attention of those concerned with the law.

The transcriptions were recorded in the New York studios of the American Broadcasting Company in cooperation with the American Federation of Radio Artists and the American Federation of Musicians. Some of radio's finest talent was used, including Edwin C. Hill, Fred Uttal, and Dean Jagger. John Bryne wrote the scripts and directed production of the broadcasts.

Old-Age And Survivors Insurance

Next program in the series, which will be heard June 6, 10:15 a.m., dramatizes the part played by old-age and survivors insurance in the economic rehabilitation of families of disaster victims. This program portrays the story of the Texas City harbor explosion and its aftermath. Dean Jagger is the narrator; Fred Uttal is the announcer.

Oscar C. Pogge, Director of the Bureau of Old-Age and Survivors Insurance, and Miss Jane M. Hoey, Director of the Bureau of Public Assistance, discuss in the 12th program, on July 18, the inter-relationships of Federal old-age and survivors insurance and Federal-State public assistance programs. They are interviewed by John Batchelder. Edwin C. Hill introduces this program.

Safety



Plant Protection Class Sponsored By Gulf States

Gordon Parsons, of the Trades and Industrial Division of the State Department of Education, recently completed classes in plant protection for the benefit of the paper mill's eight watchmen.

Shown (left to right, front row) in this picture are W. J. Barron, J. M. Zeanah, F. C. Lunceford, and W. F. Davis; (back row) E. W. Shipp, J. F. Lewis, V. C. Lewis, Instructor Parson, and C. E. Sherill.

Careful Driving Means Carefree Trips

AS soon as warm weather appears, motoring becomes a national pastime. For this reason now is a good time to check up on your car and yourself as a driver. Follow these three rules and you will help insure safe and pleasant motor trips:

First: Re-study and learn the safety rules for motoring (obtain this information from your Motor Vehicle Bureau).

Second: Have a good garage check your car and advise you how to keep it in perfect running condition.

Third: Keep the following articles stored in your car for emergencies:

Complete set of tools (extra fuses, wrench, screwdriver and jack are most important)
Flashlight
Good windshield cleaner
A dry chemical fire extinguisher (quick to use and best for oil and gas fires)
First aid kit
A tow chain

With the above items you will give yourself maximum protection if you do have an unavoidable accident.

Safe Practices Around Electrical Equipment

BUTCH got a load of juice today and it wasn't orange juice. He backed into a wire he had spliced into a circuit just as some Hot Shot threw the line switch. He really had amps in his pants.

"Ohm'I", sizzled Butch, "Watts the matter? Wire you such a meat head? I could've been hurt series. Fuse come over here, I'll show you which is switch."

The boss threw some resistance into the circuit before Butch made contact with Hot Shot and the three of them had a heart-to-heart talk. The upshot of it was that all three admitted that each of them had been at fault. They agreed on precautions that would be observed, from then on, by everyone working on an electrical circuit.

They were:

1. Safeguarding electrical hazards is not particularly difficult. Yet workers are being injured and in some cases killed because they do not understand the hazards connected with all plant electrical circuits. They do not know what to do in an emergency, and they may do the wrong thing.

2. Here are a few of the precautions to be observed in working with electrical circuits:

a. On a circuit carrying a heavy load, always reduce the load by opening the oil or other control skitches before opening the main knife switch. This reduces the danger of injury to the worker or damage to the switch from the flash as the switch is opened.

b. Use an approved type of insulated circuit tester of suitable voltage rating, or voltmeter, when checking circuits to see if they are energized.

e. When removing or replacing fuses, use an approved non-conducting type of fuse puller, in order to avoid injury to the hands. Always open the switch ahead of the fuse panel to avoid danger of shock.

d. Before working on a line, lock the control switch open. If that is not possible put a prominent tag on it; and, as an added precaution, remove the fuses. If more than one person is working on the line, each one should have his tag or lock on the switch.

e. Make sure that rubber gloves and all other electrical safety equipment are in first class condition. Test them periodically or before using them.

f. Be sure to use the correct type of fire extinguisher on electrical fires—Dry Chemical—Carbon Dioxide—Vaporizing Liquids. When the latter is used in an enclosed space, toxic fumes create an additional hazard.

Mississippi State Seniors Tour Paper Mill

THIRTY-ONE seniors, all geography majors, from Mississippi State College, toured the Gulf Stats Paper Corporation Friday morning, April 22.

They arrived at 8:40 a.m. on a chartered bus, and were greeted by Janet Bell and Frank Parham. After being served coffee and cokes, the group was briefed on their trip through the paper mill by R. E. Spruiell, of the Chemical Department.

Following the tour and a general discussion of papermaking, the seniors left for Birmingham where they took a sightseeing trip through one of the TCI plants.

H. H. Yoder received a letter of appreciation for the company's effort in making this trip through the paper mill of such value to the thirty-one students from Mississippi State College:

April 26, 1949

Dear Mr. Yoder:

Permit me to express my deep appreciation for the cordial hospitality shown our students last Friday morning during and after the inspection of your plant. We wish especially to thank Mr. Frank Parham, Miss Janet Bell, Mr. Spruiell, and the three guides for their time and courtesy in answering our questions. And I would like to add that, after a very early breakfast, the coffee and coca-colas were doubly appreciated.

Quite a number of the students, on the trip home from Birmingham Saturday afternoon, told me that they enjoyed the escorted tour through the Gulf States Paper Corporation more than any other industrial tour they took during the two days. Needless to say, the students learned more about the pulp and paper industry on Friday morning than they would learn from many hours of lecturing on the subject. Thank you again for your hospitality.

M. W. Myers, Associate Professor,
Geography



The Converting Shipping Department

By J. M. ARMSTRONG, SR.

Converting and Shipping Superintendent

FOR convenience of cost control, delegation of responsibility and authority, for coordination, and close cooperation the Gulf States Paper Mill is divided into four divisions, namely:

(1) Power and Maintenance Division
(2) Pulp Division
(3) Paper Division
(4) Converting and Shipping Division

The Converting and Shipping Division in divided into four major functions:

(1) Wrapping Paper
(2) Bag Manufacture
(3) Printing
(4) Shipping.

Wrapping Department

Each department has several sections. The Wrapping Paper Department has five sections:

(1) Roll Wrapping
(2) Rewinding
(3) Salvage
(4) Cutting and Bundling
(5) Storage and Assembly.

In the Wrapping Paper Department R. H. Richardson is Foreman, and is assisted by Lead Finisher Bryant Anderson. This department has an operating personnel of one hundred and forty-two, and operates in part on a seven-day, twenty-four hour schedule.

Bag Department

The Bag Department, which now operates on a split shift basis, has seven sections:

(1) Quality Control and Inspection
(2) Bag Machine Operation
(3) Bag Packing
(4) Bag Baling
(5) Material Handling
(6) Salvage
(7) Maintenance

W. C. Andrews is Foreman on "A" Shift, while George Attwood is Lead Adjuster, and Hollis Attwood, Forelady.

W. C. Armstrong is Foreman on "B" Shift, and L. F. Deslattes is Lead Adjuster. Lola Wilkinson is Forelady on this shift. At present this department is operating with approximately three hundred people, and is scheduled to operate a seven-day, twenty-four hour production schedule.

Print Shop

The Print Shop has four functions:

(1) Bag Printing (plate making)
(2) Office supplies and stationery
(3) Mill forms and reports
(4) Advertising and booklets.

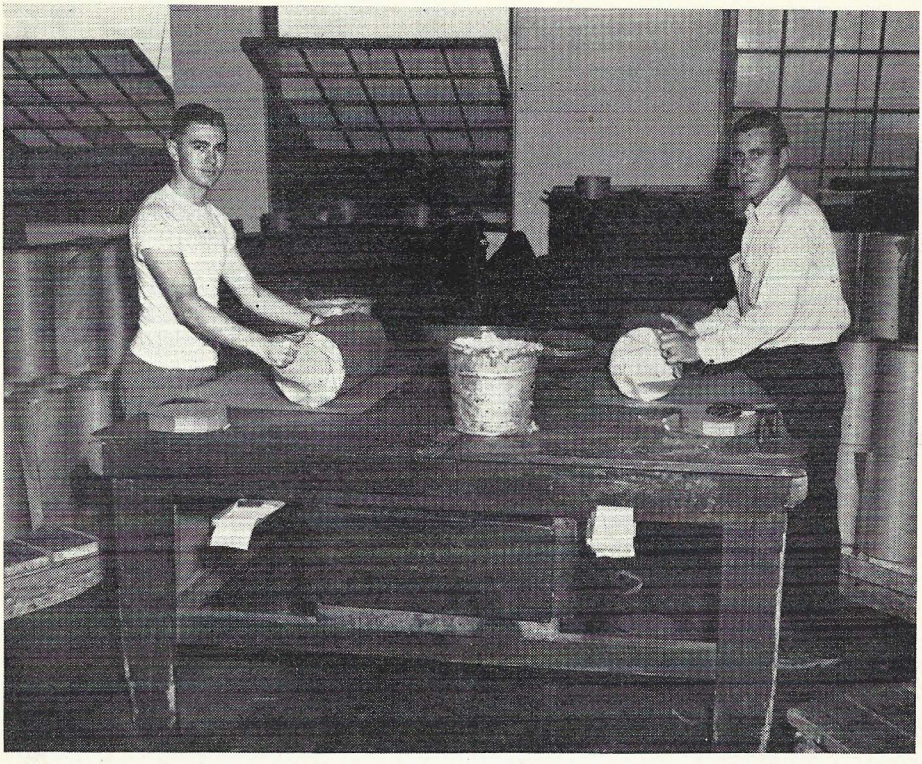
B. T. Sims is Working Leader in the Print Shop.

Shipping Department

Foreman H. L. Zeanah is assisted by Herman Marlowe and an operating personnel of thirty-two in the Shipping Department. This department also operates on a split basis with a loading capacity of approximately four hundred and fifty tons.

The close contact and cooperation of the Converting and Shipping Division operates to make it possible to give our customers the kind of service that they rightfully expect from us.

The entire personnel is highly skilled and well-trained in the requirements of their various jobs and duties. The greatest aim in this division is to uphold the name and reputation of Gulf States Paper Corporation and the E-Z Opener Bag Company in giving to our customers the best there is to be had in the line of wrapping paper, bags, and printing.



Wrapping paper is finished into smooth rolls by G. F. Duke (left) and W. C. Dyer (right).



Bag Room girls inspect bags for defects.

Bag Department Operations

By W. C. ANDREWS, *Bag Plant Foreman*

SINCE the early part of the twentieth century this company has been making paper bags, and by this process alone it is furnishing employment to over 300 employees. This contribution to the American high standard of living was made possible by the ingenuity, wisdom, and determination of our founder, Mr. H. E. Westervelt, combined with a faith in our free enterprise system.

Progress in paper bag manufacture by our company has kept pace with a forward movement in all lines of business, otherwise, we would not be making bags in Tuscaloosa today. Our progress is not attributed to any specific group or individual, but it represents the combined efforts of the entire E-Z Opener family, whereby all minds and hands work with interest for a better machine and product.

We made our first grocery bags on E-Z Opener bag machines in 1904, and considerable improvements were made on the machines in the next 15 years. During the period from 1919 to 1930 production on E-Z Opener machines was increased about 400%, lighter machinery made much greater speeds possible.

This 400% increase in production between 1919 and 1930 was not enough to lower our cost to meet competition, although our company had built a reputation from coast to coast for making the highest quality bags in the country.

Following this period the Research and Development Department accepted the challenge and built our Rotary Machines. These machines actually double the speed of our prize E-Z Openers even though they are geared down until these speeds can be handled effectively.

Our company realizes that continued progress is necessary in machine speeds and additional overall productive capacity, therefore, bag machines are being built today with speeds necessary for us to compete successfully with our competitors of tomorrow.

The capital investment in bag machines is so enormous that we have not yet reached such perfection in design and cost that we can afford standby machines to take care of our customers' needs. That is why it has always been necessary, in normal times, to operate our machines two and three shifts, whereby a balance in output can be had to meet demand. There has been no fundamental change in this practice in the last 30 or more years, and likely there will be none until we reach the point of efficiency at which standby machines in numbers will be practicable.

Three Shifts Are Operated

At present we are operating two equal shifts with 70 girls and 55 men on each, and a third shift with 8 men and 20 girls. Of the total employees, 78% are engaged in actual production and 22% in packaging and bundling. These employees produce about 11,000,000 bags a day in a wide range of sizes, styles and weights in grocery bags, squares, flats, garment, and many kinds of satchel-bottom bags.

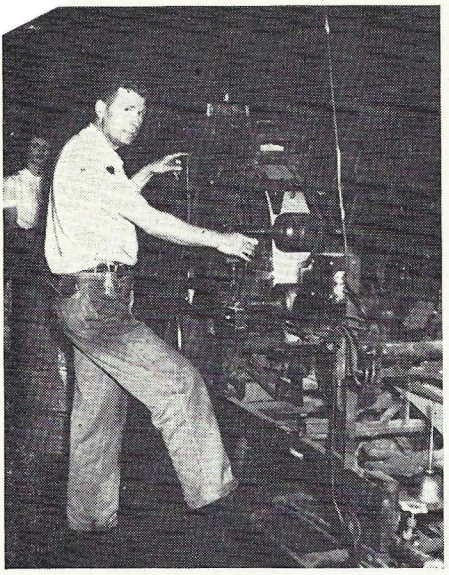
Since considerable skill is needed in the manufacturing process for efficient machine operations and quality control, a continuous training program is going on. It usually requires 3 or 4 years training for machine tenders, 4 to 6 for inspectors, and 10 to 15 years for machine adjusters. Supervisory ability is a requirement of inspectors and adjusters, as well as skill in their specific duties.

The Bag Department operates its own machine shop. It does over 95% of the repair work with two machinists, a millwright, and the help of the machine adjusters.

We Make Paste, Too

Paste for all uses in the Converting Division is made in our paste department. It is made from flour cooked with steam. The paste is pumped from one location under 300 pounds steam pressure to automatic paste boxes on the machines.

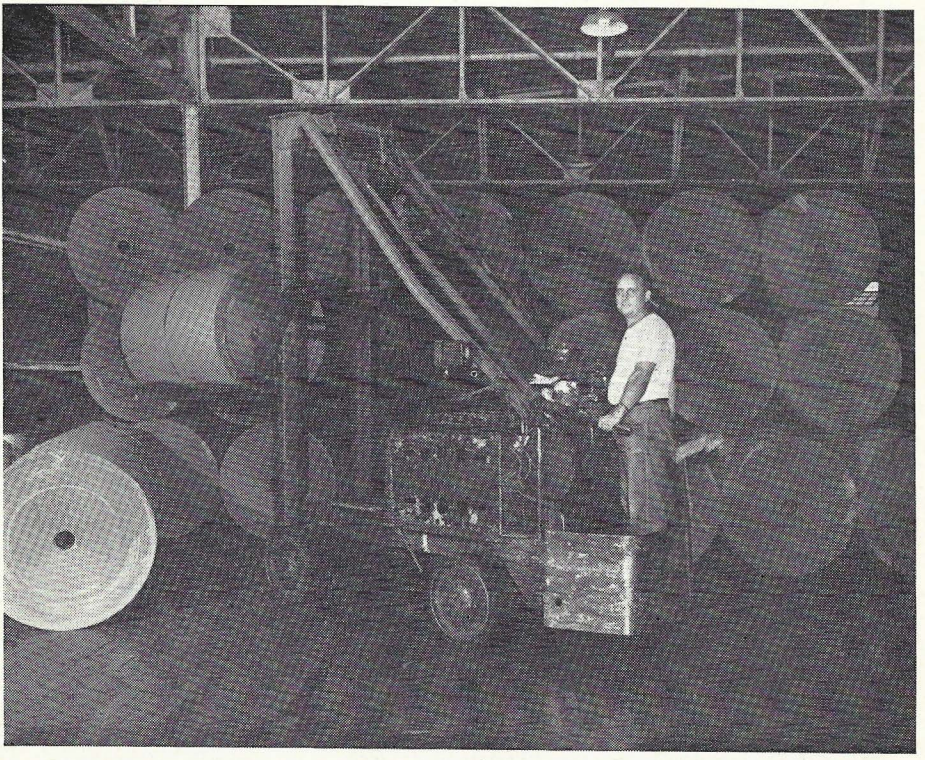
The bag division is proud of its accomplishments, but realizes progress must be continuous, so this unit will keep striving for more productive efficiency and a still higher quality product.



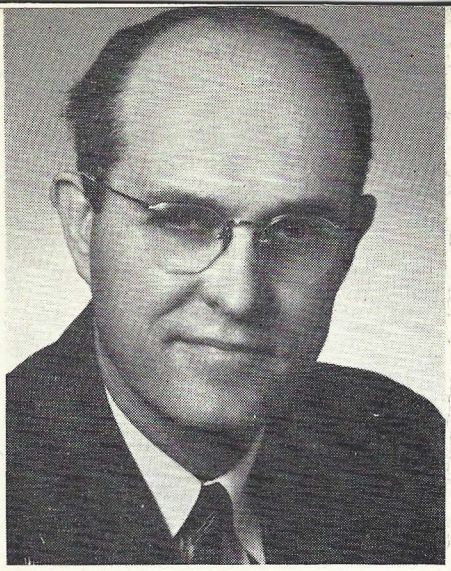
Harold Essary starts a rotary bag machine. It is started by pressing the starter button and holding the brake with the foot until the machine reaches a normal speed. This controlled speed prevents the paper from breaking.



Inspectors Ruby Sullivan and Corine Norris are making an extra-special check for defective paper bags. Ruby and Corine, who were both employed April 1, 1929, recently received 20-year service pins.



This electric high-lift tractor is used to deliver paper to the bag machines and to the paper storage room. Gordon Elkins is shown operating the tractor. Rolls of Kraft paper in the background wait conversion into paper bags.



The Wrapping Paper Department

By R. H. RICHARDSON, *Foreman*

THE Wrapping Paper Department is a part of the Converting and Shipping Division, and as the name implies, it has to do principally with wrapping paper in the various forms of rolls and sheets.

The wrapping or finishing of rolls of various lengths and diameters from the "A," "B," and "C" Paper Machines, Rewinders No. 10 and 18, the labeling and marking, and otherwise preparing the rolls for shipment or storage, until ready for shipment, is one of the functions of this department.

The operation of Rewinder No. 10 is mostly a salvage operation to reclaim all paper possible from side rolls or defective paper of any type. These No. 10 Rewinders take rolls up to 72 inches long and 40 inches in diameter.

The Rewinder No. 18 takes rolls up to 125 inches long and 40 inches in diameter, and is used to make stock orders or special orders for the reels available from "A," "B," or "C" Machines.

The number of shifts and days operated on rewinders varies, depending on volume of work to be done.

The sheet paper part of our job is known as the cutting and bundling center. This center has a 150 inch Beloit Sheet Cutter and a 65 inch Seybold Cutter, which cuts and recuts paper into various size sheets. After cutting, the paper is wrapped, tied, marked, and labeled according to specification.

We have five sections in the Wrapping Paper Department. These are as follows:

(1) Roll Wrapping
(2) Rewinding
(3) Salvage
(4) Cutting and Bundling
(5) Storage and Assembly.

Approximately 140 men are required to take care of this department. Approximately 40 men are on regular day jobs, 44 men on "A," "B," "C," and "D" shifts are scheduled to cover seven days' operation. The remaining men are on shift work either five or six days a week.

As we know, any foreman or work leader is dependent on each individual worker to do his job completely, and as well as possible with as little supervision as is required. Without this, we fall short of what is expected by everyone.

To do this, we need to keep the following items in mind constantly:

(1) Quality: Of product, of work, of conduct, and housekeeping in all parts of plant and grounds.

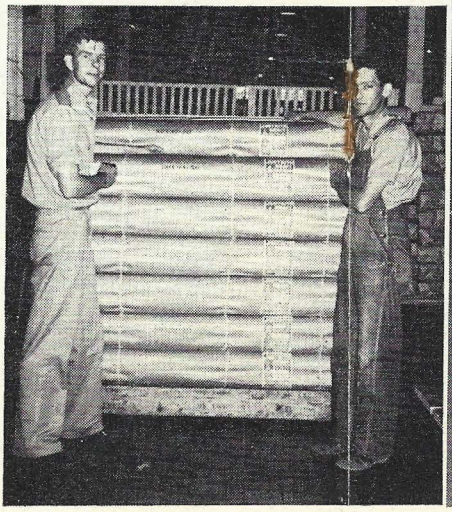
(2) Quantity: Of work, or product produced, or results obtained regardless of work assigned.

(3) Job Knowledge: Studying jobs to be well informed, and then the proper use and application of knowledge gained is necessary.

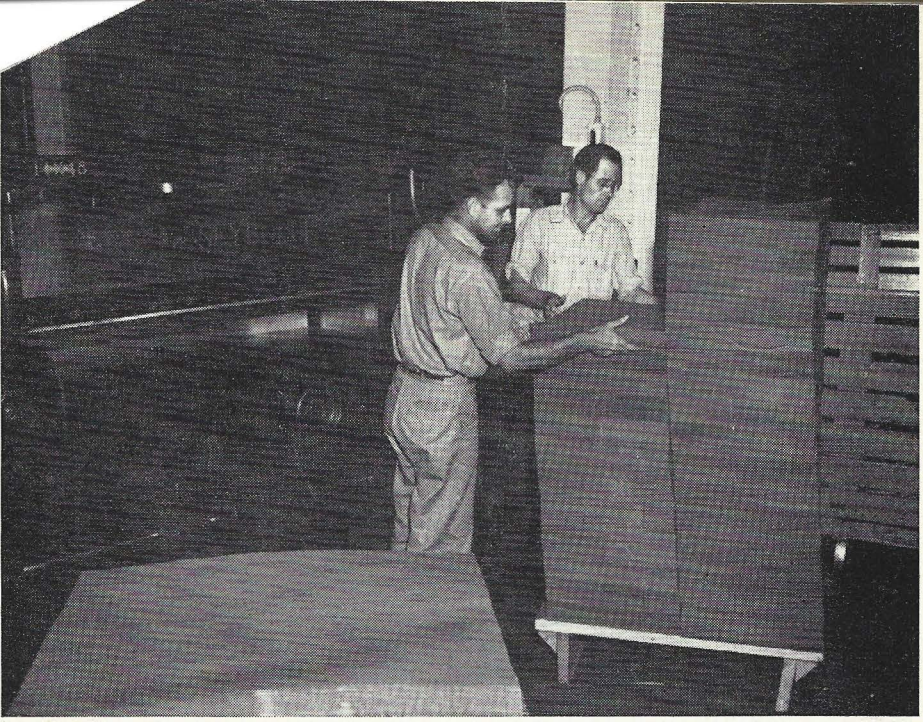
(4) Safety: See, think, and act for own safety, and the safety of other workers.

(5) Dependable: To be on time, work regularly, and follow job standards (do this willingly, and with as little supervision as possible).

(6) Working Relations: Always be willing to consider the other person's side or views, and cooperate with individuals or groups for the accomplishment of best results.

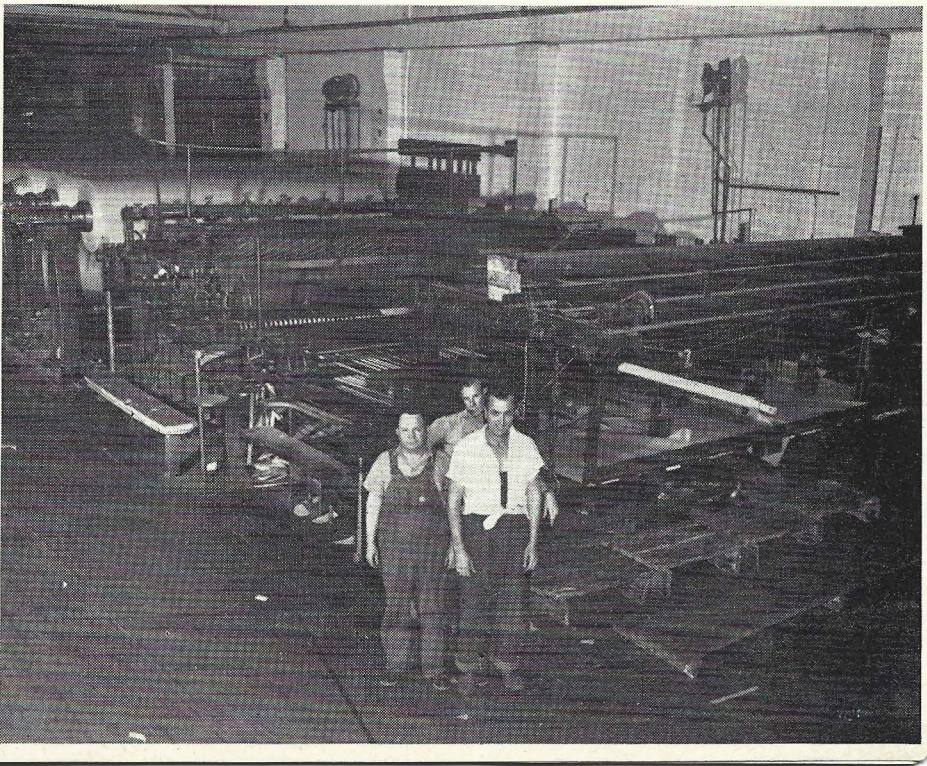


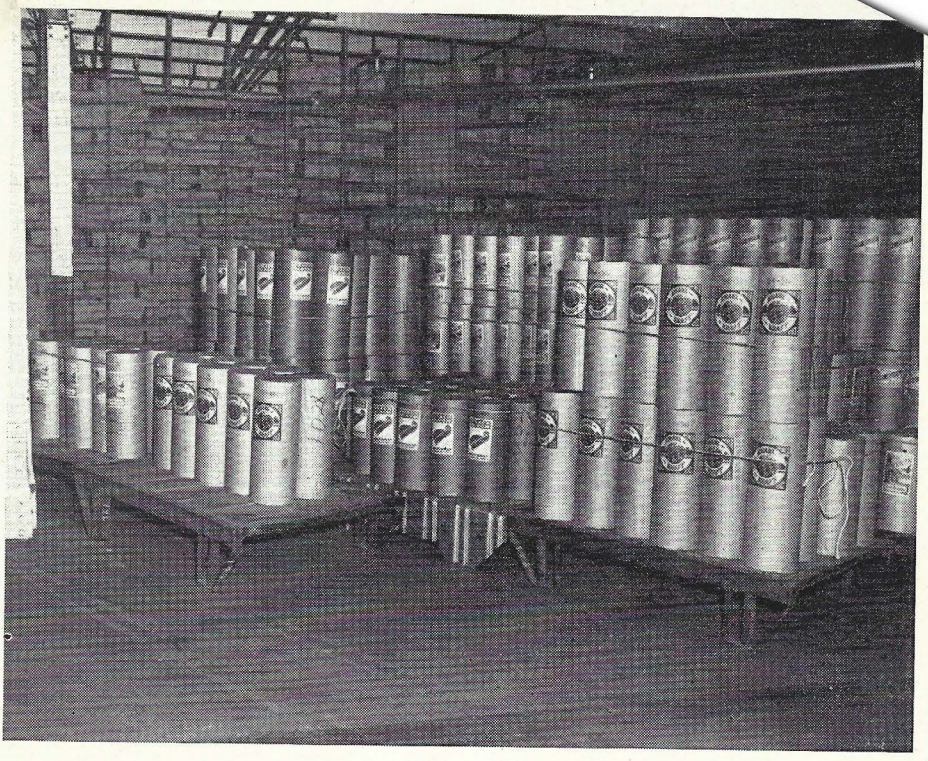
H. C. Anderson
W. H. Hayes
stand beside
bundles of
sheet paper
ready for
shipment.



The recutting machine is located next to the large Beloit Sheet Cutter. R. P. Landers and S. O. Ward recut sheet paper to small size on the Seybold cutter.

Grady Dunn (left), Billy McCracken (center), and Howell Johnson (right) operate one shift on the sheet cutter.





Rolls and packages of Gulf States' quality paper, labeled with trademarks of customers throughout the United States, are ready for shipment.





Shipping Department

By H. L. ZEANNAH

Shipping Department Foreman

I REMEMBER well the first day I worked for Gulf States. We unloaded two carloads of bag rolls shipped from the Braithwaite Mill for the Bag Factory here. We were using this paper to make bags until we got the paper mill in operation, May, 1929. We loaded from two to four cars of bags a day until the Paper Mill began operation, then we started loading sheets, rolls, and bags. Today, we ship as many as fourteen cars a day, plus truck orders and L.C.L. shipments.

We receive the orders from the Planning Department for shipment. These orders show the name of the customer, the car initials and numbers, the route over which the car will travel to reach its destination, the brands, sizes, basis weights and quantity of wrapping paper and paper bags to be loaded into each car. After receiving orders for shipment, we check the orders and make three copies for each car to be loaded. One copy is for the stockman, one for the tractor operator and one for the car loader.

We check the box cars and have them cleaned out and lined with heavy carliner paper for paper loading. We also check the shortage of paper and paper bags needed to make the required tonnage to complete the orders being loaded in the cars.

After checking all orders, we give them to the scaleman, who in turn gives out the loading lists and instructions to stockmen, car loaders and tractor operators.

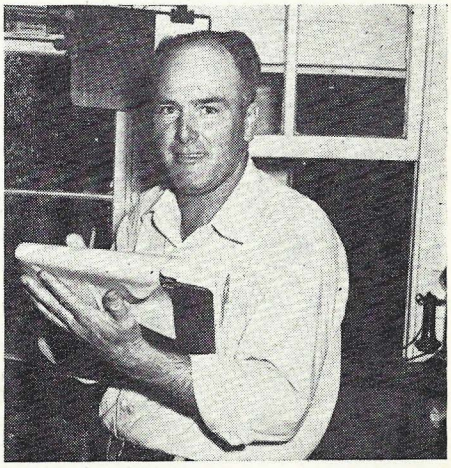
We have two sets of Howe electric scales where all shipments are checked and weighed. Each order is checked as to brands, sizes, quantity and weights, and records are made of each item for billing to be kept in file.

Herman Marlowe, who received his twenty-year Service Pin this past March, has been in the Shipping Department all these years. Herman is the scaleman at No. 1 scales.

O. C. Criswell is scaleman at No. 2 scales. O. C. has been with the Company sixteen and one-half years in the Shipping Department.

These scalemen have a very responsible job and are handling their work in an excellent manner. They know that their check weights and counts are the last made before reaching the customer's warehouse, and this is why they and the entire shipping crew are trying each day to help Gulf States keep their motto, QUALITY COUNTS, at its very best. The fact that a number of customers have been buying our products for more than forty years is an indication that it pays to make QUALITY COUNT in wrapping paper and bags. What do you say, Converting and Shipping, let's watch, look, and listen to make QUALITY COUNT by doing our best.

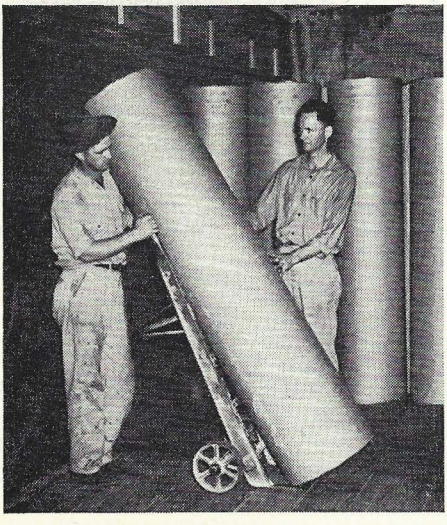
No feeling of satisfaction quite equals that of having done a difficult job extremely well.



O. C. Criswell checks a load of counter roll paper before it is loaded for rail shipment.



Paper bags, which are ready for shipment to a Gulf States customer, are loaded into a paper lined car by Hubert House and Herbert Pate.



Jumbo rolls of paper are loaded by Millard Lewis and William Brazeal.



Herman Marlowe checks and weighs a load of paper bags as they are on their way to a rail car for shipment.



Dan Kimbrell operates a gasoline powered tractor carrying a load of paper bags into a box car.



W. C. Armstrong is Bag Plant foreman. He was employed May 10, 1920.



E. K. Green operates a gasoline powered tractor which carries paper and paper bags from the warehouse to the scales.

THOUGHTS on PAPER

By MILDRED W. WARNER, President

Weep not that the world changes—did it keep
A stable changeless state, it were cause indeed to weep.
—WILLIAM CULLEN BRYANT

So many worlds, so much to do,
So little done, such things to be.
—TENNYSON

Probably the historians of the future will call our twentieth century the first *world* era, because the conquest of space has brought the most distant points on earth closer than were Montgomery and Tuscaloosa one hundred years ago.

Perhaps they will add that this conquest of space happened too quickly for mankind to adjust his many familiar worlds (home, job, country, etc) to the one-world that crowded in suddenly upon him.

They may conclude there was *so little done*, and *such things still to be* to make this one-world of space into one-world of people.

* * * *

All things journey, sun and moon,
Morning, noon, and afternoon,
Night and all her stars,
'Twixt the east and western bars:
Round they journey
Come and go!
We go with them!
—GEORGE ELIOT

The sun and moon and stars, like one world, are too big for us to understand, but, in spite of ourselves *we go with them.*

As we grope collectively for international unity, perhaps we can reach out individually toward a better understanding in our own little personal worlds of work and worship and play and politics.

All things journey. What we do and say here at the Alabama branch-heads spreads out to *the east and western bars.*

* * * *

Be not the first by whom the new are tried,
Nor yet the last to pay the old aside.
—ALEXANDER POPE

At the grassroots of paper there have been many changes since Gulf States was born sixty-five years ago.

There has been mechanical progress. The fourdrinier still operates on the same basic principle worked out by the Frenchman of that name, but old Jim McManess of Taylorville would find it hard to identify "The Warrior" (our new C-machine) as kin to the little second-hand Beloit machine that made straw paper in the nineties. Even my father would have to look twice to see a family likeness between our latest high speed bag machine and the E-Z Opener of 1903.

There have been changes in working conditions. Twelve-hour workdays were routine fifty years ago. This company was one of the first mills to change to an eight-hour shift. But our steady record for steady employment has held firm through these sixty-five years—and that is one record we don't want to have to "break."

Paper products have changed, too—from straw to wood pulp, from northern sulphite to southern kraft, from brown to bleach, and from simple wrapping and containing to innumerable essentials and luxuries to serve mankind.

Perhaps the greatest recent progress, with us, has come in management technique and set-up. Three score years ago there was "the big boss," the on-the-spot "working boss," and the "straw boss." Then came the spread-out of plants and personnel from a central office to various branches with "managers."

About 1929, the entire business was concentrated at Tuscaloosa, but through these two decades we have had a seven mile gap between the down town office and the mill—soon to be eliminated.

So, through these years, we in Gulf States Paper have changed with the times—*not first to try the new, nor yet last to lay the old aside.*

* * * *

Thus times do shift,
Each thing his turn does hold,
New things succeed
As former things grow old.
—ROBERT HERRICK.

Twenty years of wear and tear on plant and product and people has emphasized the continued need for coordination and expansion and modernization of both plant and personnel.

We are trying to meet the demands of changing times. We have renovated or replaced old machinery and added much new equipment, thus providing for adequate diversification and volume. We have put our working policies on paper so that each employee has an up-to-date handbook of rules for plant operation and conduct. We have also provided training and information for foremen

and given this supervisory group authority in line with responsibility.

And, finally, we are in process of streamlining our upper executive set up. The effort now is to have a more effective interlocking *team*, to develop consultation and coordination, and to provide a place at the plant where we can work together and gain fuller advantage for our home-owned, home-managed concern.

Cost and quality control, training of the younger executive material, better budgeting, and other efficiencies will come with this concentration of management.

There isn't any "let-out" of personnel. It's a "take-on." The older group continues to bear its load, and a number of men take on new executive responsibility.

Thus *times do shift* through the years, *each thing in its turn*, and *new things succeed as former things grow old.*

* * * *

Finds progress man's distinctive mark alone,
Not God's and not the beast's:
God is, they are,
Man partly is and wholly hopes to be.

—ROBERT BROWNING.

Where do we go from here?

What has been our *distinctive mark?* What are we partly now, and *what do we wholly hope to be?*

* * * *

The reason firm, the temperate will,
Endurance, foresight, strength and skill.

—WORDSWORTH

What we have been is better described in these two lines by Wordsworth than I could express it on many pages. It is a complete picture of our forbears in Gulf States—our precept and example from yesterday.

* * * *

There is a kind of character in thy life
That to the observer doth thy history
Fully unfold.

—SHAKESPEARE

This is our background brought into our foreground. It is the intangible something on which we consciously or unconsciously pattern our business practices and shape our business policies.

It is our reputation in paper, our dealing with our organization and our standing in our community. Basic integrity is the core of responsible management and the secret of success.

It is the *quality* that *counts!*

* * * *

Deep-sighted intelligence,
Ideas, atoms, influences.

—SAMUEL BUTLER

Deep-sighted intelligence is a gift of God that we can only hope to posess in some measure.

Ideas are ours for the asking—in fact, are sometimes too divergent and numerous. Our part is to encourage suggestions, screen them carefully and apply them constructively.

Sam Butler would be "flabbergasted" (to express it mildly) at the power and danger of our 1949 *atoms.* The "atoms" of industry are also explosive, as we learned in the 1930s, and can blow off in our faces.

Paper conditions are not good (another understatement) and our continued employment and pay is going to depend considerably upon our "put out." We have the plant and the "know how." We have loyal customers. We will have more white paper within a matter of days. Paper unions are showing a cooperative attitude toward present paper problems. Our "put out" will help "take in."

To our heritage of strength, and skill, we can add better techniques, better training, and the better consultation and advisory services that are at hand.

Influences of the past and present are built into the *kind of character that unfolds the history* of our Gulf States part in the pageant of paper.

* * * *

What, was man made a wheelhorse to wind up,
And be discharged, and straight wound up anew?
No! grown, his youth lasts; taught, he ne'er forgets;
May learn a thousand things, not twice the same.

—ROBERT BROWNING

It is my personal opinion that *man*—and woman—can well be glad to be a *wheelhorse* right now—and can hope the wheel keeps turning.

We have lately been *taught* (and do not *forget*) that we can get more and do less by group power or by Act of Congress. The day seems to be near when we will go back to the old fashioned idea that we can't have it unless we make it—and we'll be mighty lucky if we don't find we have already played too long with economic law.

May we learn fast and never forget! And may we keep paper in its proper place—protecting our goods and groceries with a green tree label!

* * * *

And that, unless above himself he can
Erect himself, how poor a thing is man.

—WORDSWORTH.

A *changeless state* is retrogressive, but change, in itself, does not assure progress. Progress depends upon mankind, on *how far above himself he can erect himself*—whether it be for better paper, or for a better world.

Bag Gab

A little nonsense now and then is relished by the best of men.
It smooths the wrinkles out of Care, and makes an ace look like two pair.



"I think it's awfully nice of Mr. Parker to help the children rehearse for the wedding!"

The kindly minister to the four-year old: "Do you know where bad little girls go?"

Four year old: "Yeah, everywhere."

——o——

"You've got a pretty place, Frank," said the departing house guest. "But it looks a bit bare yet."

"Oh," explained Frank, "it's because the trees are rather young. I hope they'll have grown to a good size before you come again."

——o——

First Husband: "Have you noticed how a woman lowers her voice whenever she asks for anything?"

Second Ditto: "Oh, yes, but have you noticed how she raises it if she doesn't get it?"

——o——

Perhaps the situation on scarcity of men's clothing is more drastic than we think. Recent headlines of a large metropolitan daily read, "Railway President to Testify in Union Suit."

Angry Motorist: "Some of you pedestrians walk along just as if you owned the streets."

Irate Pedestrian: "And some of you motorists drive just as though you owned the car!" ——o——

The judge was reproving a colored man for deserting his wife. "Wife desertion is something we must deal with severely," the court admonished.

"But, judge," protested the man. "You all don't know dat woman. I ain't a deserter, I'se a refugee."

——o——

A woman whose husband had joined the Navy, gave a note to the minister the following Sunday. The note said: "Mr. Tom Smith, having gone to sea, his wife requests that the congregation pray for his safety."

The minister was nearsighted and as he read aloud, the congregation heard: "Mr. Tom Smith, having gone to see his wife, requests the congregation pray for his safety."

Broke Beater

H. D. WARNER and J. W. MUSTIN, JR., attended the annual convention of the U. S. Chamber of Commerce in Washington last month.

MRS. FRED DICKINSON was hostess at a recent meeting of the Quaker Club held in her Highlands home. Dr. James Clark, of the department of philosophy at the University of Alabama, was guest speaker. Mrs. Nobert Chabannes, niece of Mrs. Dickinson, assisted her aunt at this meeting.

MRS. JACK WARNER and sons, John and David, have returned to Tuscaloosa after vacationing at the home of her mother, Mrs. J. T. Butler, in Jacksonville, Fla. Mrs. Butler returned with her daughter and grandsons for a few days visit in this city.

HAROLD H. YODER is a member of the newly organized Tuscaloosa Camellia Club. R. L. Murphree is president of the club.

JANE FAULKNER was initiated into the Tuscaloosa Chapter of the Business and Professional Women's Club on May 7, along with six other new members. The initiation and reception was held at the home of Mrs. W. G. Gibson.

BILLY COX, of the Engineering Department, made a tour of the plant with his wife and her parents, Mr. and Mrs. J. H. Campbell, of Gadsden. Billy's parents, Mr. and Mrs. R. E. Cox, were also here from Chattanooga to enjoy the trip through the paper mill.

MR. and MRS. WILLIAM ROBERTSON (nee Sweetie Yoder) of Atlanta were the guests of Mr. and Mrs. H. H. Yoder during the Easter weekend.

OLIVIA HEINZ'S brother and his wife, Mr. and Mrs. H. J. Heinz, visited in Tuscaloosa several days during the Easter Season.

EDRA MADDIN'S mother Mrs. D. M. Maddin, has been visiting here for five weeks from her home in Illinois.

MRS. JESSE THAXTON was at Druid City Hospital for about two weeks during April.

HERMAN HUFFMAN took Mr. B. T. Norman, Superintendent of the Tuscaloosa Cotton Oil Mill, on tour of the plant, Wednesday, May 4.

MR. and MRS. H. L. ZEANAH took an April vacation in Mobile. They were accompanied on this trip by Mr. and Mrs. R. A. Anderson. Mr. Zeanah especially enjoyed time spent on the Gulf, and the tour he made through the Hollingsworth and Whitney Paper Mill.

LOLA WINKINSON spent two weeks' vacation with members of her family in Decatur, Illinois. Her parents, Mr. and Mrs. Joseph Wilkinson, will soon celebrate their 49th wedding anniversary.

W. G. O'NEIL toured the paper mill with his wife and Mr. and Mrs. Leonard Fulbright, relatives from Houston, Tex., on Thursday, May 5.

EMPLOYEES OF NEWT PEARSON'S CAFE toured the mill Friday, April 15. Members of this staff to take the trip were: Sally Dunn, Mildred Faulkner, Paul Osborn, Wimpy Lee, and Ruby Price.

PAUL L. BUSSMAN, of New Haven, Connecticut, was taken on tour of the paper mill by his brother-in-law, John Kirkpatrick, who is an employee.

MRS. R. J. HERSH is now spending a three weeks' vacation with her grandchildren in Georgia.

RUTH PRICE, of the Bag Department, was given a surprise stork shower on April 29 by girls of the "B" Shift. The party was held in the paper mill lounge.

Births

MR. and MRS. HERBERT DAVIS have a son, Randall Herbert Davis. Weighing 6½ pounds, he was born April 27, at Druid City Hospital. Mrs. Davis was formerly secretary to J. W. Mustin, Jr., Attorney for Gulf States Paper Corporation.

In Memoriam

DAVID A. PARK, 22-year-old University of Alabama student and part-time employee, died April 13, at a Birmingham hospital, as the result of complications which developed following a kidney operation.

David began his part-time work in the Chemical Department of Gulf States on August 23, 1945. He was a senior in Geology at the University.

FRED DENNIS'S mother, Mrs. Tiney B. Dennis, died April 24. Funeral services were held at Camp Ground Church.

For Ladies Only



Mrs. Charlotte Turgeon, author and translator of "Tante Marie's French Kitchen", shows her son one way to put cream puff dough on the cookie sheet. Dough may also be dropped by teaspoons for tiny puffs or by tablespoons for larger ones.

New Book Tells How To Simplify French Cooking

TO MOST American housewives, the phrase "French cooking" conjures up a frightening vision of temperamental chefs, exotic herbs, hard-to-get ingredients, endless labor and considerable expense. A new cookbook, "Tante Marie's French Kitchen," blasts that myth and lands French cooking right back where it belongs—and where it started—in the family kitchen.

Love of good food and an eagle eye on the family budget were the main factors that made French cookery world-famous. Charlotte Turgeon, mother of three and wife of a professor, was prompted by these same considerations to adopt cooking first as a hobby, then as a matter for serious study, and finally as the subject for a clear, practical guidebook for everyday fine food. She based "Tante Marie's French Kitchen" on a famous French book, long a household word, and known to Americans as the "Fanny Farmer of France."

The dessert described below would, in a smart restaurant, be called "Profiteroles au chocolat." Don't let the name bother you—it's really just miniature cream puffs with chocolate sauce. An easy to make-in-advance summer dessert — and with that special French touch.

Choux a la Cream (Say: shoe ala krem) is simply Cream Puffs

1 cup water
½ cup butter or salad oil
1 cup flour
1 teasp. sugar
¼ teasp. salt
4 eggs

Bring water and butter to boil. Add flour, sugar, salt. Stir vigorously three minutes over low flame. Remove from fire and break in eggs one by one, beating hard each time to a smooth paste. Drop balls of paste (teaspoon for tiny puffs; tablespoon or more for large puffs) on greased, lightly floured cookie sheet. Bake in 375° over 30 to 45 minutes. Puffs are a delicate brown and absolutely dry outside when done. Cool, and make tiny hole in *bottom* through which to fill puff, which will be hollow. Fill with ice cream, pastry custard, or Fromage a la Chantilly (Say: fro-maj ala shan-tea-ye)—just sweet whipped cream.

2 cups heavy cream
¾ cup powdered sugar
1 teaspoon flavoring

Beat cream 'til thick but not stiff. Stir in sugar and flavoring—vanilla, coffee extract, or fruit juice. This keeps in the refrigerator.

To turn Cream Puffs into the fancy Profiteroles au Chocolat (Say: pro-feet-ah-roll oh shook-o-lot) just start with small cream puffs made with a teaspoon or less dough. Fill with your choice of fillings mentioned. Put two or three in each dessert dish, and pour over them a thick chocolate sauce.

"Tante Marie's French Kitchen," just published May 1, has 850 recipes for such French dishes, all made from ingredients readily available in this country.

Best Ward Named at Walter Reid

HYDRANGEAS, tulips, snapdragons, hyancinths, and numerous other flowers were recently found throughout Ward 5 when it was declared the Best Ward of Walter Reed General Hospital, the Medical Center.

Ward 5 is on the second floor of the hospital's Main Section, overlooking Georgia Avenue, and shares that floor with Ward 6. It is an interesting ward because of the wide variety of medical cases represented on its patients' roster. Nurses assigned for duty there meet so many different aspects of medicine in the course of their daily routine, they long for those lecture notes they have stored away in the home attic, from the days of their student years.

But the Plaque of Excellence is given each week on the merits of the appearance and attractiveness of the ward environment rather than on the medical or surgical characteristics of the ward. There is however, a connection between this variety of medical cases in Ward 5 to the Maintenance staff's good work which won the award for the week.

A Variety Of Cases

Such a variety in cases brings with it a wide age range in the patients—from the 15-year-old girl to the woman who has lived 82 years. The ability of the Maintenance staff to help care for patients of all ages with smoothness and unfailing courtesy has brought it almost as much praise as the manner in which it functions in keeping the corners clear and the floors shining.

Sgt. Glennie Sherrer, WAC, the Wardmaster, is a Southerner by birth. Tuscaloosa is the hometown of which she boasts as being the most typical of Alabama's ante bellum towns and the seat of the state university. Sgt. Sherrer has a brother and sister, A. L. Sherrer and Mrs. John Nix, Jr., who now reside in Tuscaloosa. Two brothers-in-law, J. B. Acker and John Nix, Jr., are employed at one of Tuscaloosa's largest industries, the Gulf States Paper Corporation.

"That competence in going ahead with what needs to be done each day without having to be told is an outstanding quality of the women and two men on our Maintenance Staff," commented Sgt. Sherrer, who last January began a three year re-enlistment in the Women's Army Corps, this time in the Regular Army. Altogether, she has over four years' service, all of which has been in the medical field.

Col. W. W. Nichol presents the Plaque of Excellence to representatives of Ward 5. (L-R) Sgt. Glennie Sherrer, Wardmaster, Mrs. LaRue Steel, and Lt. Col. Larry A. Smith.



Old And New Outfits Unfurl Saucy Charm

SO stylish to the heart of the gay ninety'er was this 1849 original (below) with a black silk dust ruffle, a waist of black taffeta with full sleeves shirred at the elbow, and cream colored real lace at the wrists.

The front of the jacket has rows of black fagoting and black lace. The demure poke bonnet, that ties under the chin with a wide ribbon, and trimmed with silk flowers across the front, is just the latest in style.

The shoes are high laced, with real toothpick toes and heels. Mrs. 1849 is not complete without the frivolous parasol.

Contrasting with the 1949 style is the 49'er of today in the chic black gabardine suit, with its detailed pockets and pencil skirt, accented with natural tailored accessories.

Mrs. Lonnie Holley (nee Marie Cork), daughter of Mr. and Mrs. O. C. Cork of Holt, and Mrs. Frank Bryant are shown as they appeared in "The Stylish 49'ers," at the annual fashion show sponsored by the Junior Service League, of Corinth, Miss. All proceeds went to the underprivileged children of Corinth and Alcorn County.

Mrs. Holly, whose father is employed here, models the fashionable 1849 outfit.





Girls will be girls—they examine the embroidery on the blue dress Helen Duckworth wore to the dinner party which was given in her honor by plant office girls. Helen, who is well-known for her wit and sense of humor, transferred from plant to town offices on May 12.

Helen Duckworth Honored At Farewell Party

A DINNER party was given in honor of Helen Duckworth, Secretary to Jack Warner, shortly before a transfer from the Riverside Plant to the firm's offices in the First National Bank Building.

The party was given by plant office girls, on May 10, at the new Tuscaloosa Tea Room.

Following the dinner, Helen expressed appreciation for "one of the loveliest parties of her life." She was presented two handkerchiefs as a token of the girls' friendship and a wish for her success and happiness.

Pictures, which were taken at the party, are shown on the next page.

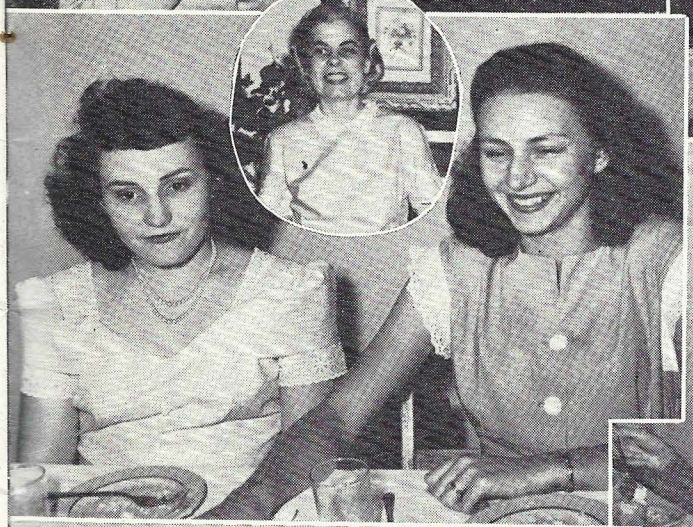
LEISURE

The Greek word for leisure is the origin of our word for school. The Greeks thought of leisure as the opportunity for moral and intellectual development and participation in the life of the community. Such leisure is, in truth, the subject of all other human activity.

—Rob't. M. Hutchins, Chancellor, Univ. of Chicago, "There's More to Life Than Survival," Internat'l. Altrusan, Summer '48.





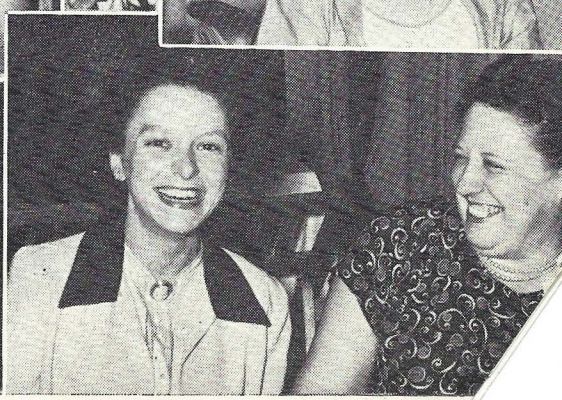














Vivian Spence is shown at the head of the luncheon table on the day she received the surprise of her life.

26 Girls Keep Secret; Vivian Surprised

BLONDE VIVIAN SPENCE'S face expressed complete surprise as she walked into the cafe auditorium here to be greeted by a roar of applause.

The twenty-six office girls, who welcomed Vivian to the Farewell Luncheon, had for two weeks kept the secret of the party. Vivian was happy over the secret surprise, twenty-six girls were proud of their feat, and the rest of the world will probably be amazed.

Vivian, who was Secretary in the Converting Department, resigned April 15 to join her husband in Birmingham, where he is now employed. Vivian left Gulf States after eight years of service.

As a farewell gift, the plant office girls presented Vivian with a slip.

Faith is the backbone of the social and the foundation of the commercial fabric; remove faith between man and man, and society and commerce fall to pieces.

—Thomas Guthrie.

Tuscaloosans Attend B.P.W. Convention

TWENTY-FIVE members of the Tuscaloosa Business and Professional Women's Club played an active part in the success of last month's 30th Annual State Convention held at the Battle House, in Mobile. The Tuscaloosa delegation was led by Mrs. Elinor Newman, President of the Tuscaloosa club.

Mrs. Margaret Culkin Banning, well-known author and lecturer, and Program Coordination Chairman of the National Federation, was guest speaker and consultant at the convention.

Tuscaloosans to form the 1949 delegation to Mobile were: Mrs. Charlotte Jones, second vice-president; Mrs. Elmer Springer, Pratt Fund treasurer; Miss Ethel Collins, Pratt Fund trustee; and Miss Sue McLeod, district director.

Others from this city were Mrs. Minnie C. Miles, Miss Janet Bell, Miss Asa Abbett, Mrs. Alma Lee, Miss Amelia Davidson, Mrs. Irene Yerby, Mrs. Sallie Holman, Mrs. Elsie Park, Miss Eunice Jenkins, Miss Helen Wellington;

Mrs. Melba Pate, Mrs. Mary Hocutt, Mrs. Corinne Fulmer, Miss Elizabeth Carmichael, Mrs. Beatrice Alexander, Miss Wyllodine Schotts, Miss Elna Daniels, Mrs. Susie Burns, Miss Edna Williams, and Miss Meredith Ward.

Promotions And Transfers

Earnest Blackwell was transferred from Label Boy in Bag Packing to Utility Man in the Machine Room.

Fred Swason, who was Operator in the Bleach Plant, was transferred to Laboratory Helper in the Chemical Department.

James Evans was transferred from Laboratory Helper in the Chemical Department to Helper in the Bleach Plant.

H. A. Lollar, formerly Helper in the Bleach Plant, was promoted to Operator in the same department.

Jessie C. West was promoted from Clean-Up Man in the Bag Room to Tray Puller.

Charlie Dee Thomas was transferred from Loader in Shipping to Clean-Up Man in the Bag Room.



When Harry Hornberger, former editor of THE NEWS BAG, made a surprise visit to the mill last month, he received hearty handshakes from the gents and fond caresses from the ladies. He is shown with Eunice Barnett, of the Timekeeping Department.



In a small room of the Chemical Laboratory, where the temperature and atmosphere are kept constant, Guinevieve Elliott weighs coal samples to the .0001 of a gram. The glass container, shown in the background, is the dessicator, which keeps samples dry.

Cool quality checks are one of the laboratory's most important jobs.

Pine Burrs

A group from Greene County Training School is shown with the Conservation Essay Plaque, which was presented to the school by Gulf States Paper Corporation. The conservation contest is held in this school annually, and sponsored by the paper mill. Names of the three prize winners are engraved on the plaque each year. Show in the picture (left to right, first row) are: Geneva Carpenter, Josie Bend, Principal A. W. Young, Lue P. Means, Vera Plaxico, E. W. Underwood, Eunice Young. Second row: Luella Brown, Pauline Brooks, Geraldine Williams, Jessi Lawrence. Third row: Lorenda Howard, Jane Wright, Ann Lavender, A. Shaw, Herman Smith, John L. Moulton.



BY GEORGE



THE heat is on, and we are looking forward to taking a vacation.

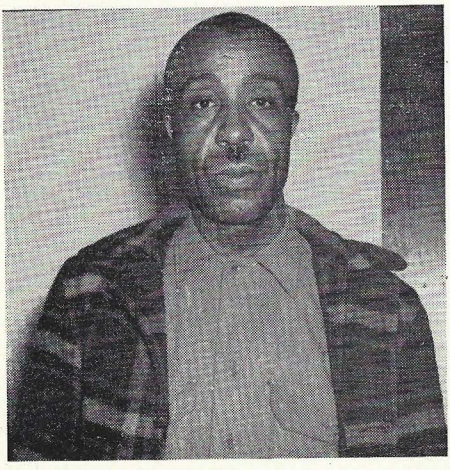
The United States Travel Bureau reports that more than ninety-two million of us will be on the move through the summer season.

Some will vacation at the seashores, some in the mountains, and others in the big cities. I will probably be found in or around Tuscaloosa, after gadding around for the past two years. Just the same my feet are itching to go west, west of the Mississippi River. And when I do go, I hope it will be as far as Hollywood, California.

Drive Safely

Good driving on your vacation, as well as any day in the year, depends upon good timing and good judgment.

You should know your car and what she will do when called upon. It is very important to know the speed of the other fellow, and to know your own speed above all. Remember to be courteous!



Lee McKinney, Top Bark Burner Laborer, has recently completed 20 years of service at the paper mill, and was presented a pin for service.

50 Students Tour Mill

JOSEPH H. SUTTLE, JR., Principal of the Alberta City School, toured the paper mill with 50 students on Monday, April 18. Johnnie Layton, Johnnie King, Alonza Dixon, and Eli Taylor, employees, served as guides for the students.

Ten Health Rules

By W. L. JAMERSON

Eat less, chew more
Ride less, walk more
Clothe less, bathe more
Worry less, work more
Idle less, play more
Go less, sleep more
Waste less, give more
Scorn less, laugh more
Preach less, practice more
Speak less, study more.

A Pleasant Community

THERE are all kinds of communities. There is the community you live in where you live among your neighbors. There is your social community which consists of your special friends. And there is your working community right here where all of us spend most of our wakened hours.

The working community is what we, ourselves, make it. If each of us contributes neighborliness, good will, respect for other's rights, cooperation, we will create a pleasant working community which will add to our happiness.

There are certain definite things each of us can do to contribute to good working citizenship. We can avoid gossip. The grapevine strangles good feeling. It creates ill will. We can be cooperative and work together. We can keep our working community clean, neat and orderly.

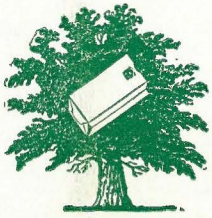
Visitors to our plant can quickly tell what kind of a community we are. They can see by our attitudes, by the condition of our premises, by our regard for each other. And they can tell, too, by the quality of our work—for good work can come only from good working conditions.



This is a good neighborhood -- thanks to sun and rain and the good earth. Ours can be a good neighborhood -- thanks to cooperation, respect for each other and good will.

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